



MEDICAL

Metal Sales offers full-time employees comprehensive benefits through UMR (part of the United Healthcare network).

Hourly employees are eligible after 30 days of employment. Salary employees are eligible upon hire.



DENTAL

Metal Sales offers full-time employees comprehensive benefits through Delta Dental.

Hourly employees are eligible after 30 days of employment. Salary employees are eligible upon hire.



VISION

Metal Sales offers full-time employees comprehensive benefits through VSP.

Hourly employees are eligible after 30 days of employment. Salary employees are eligible upon hire.



BONUS PROGRAM

Metal Sales offers a quarterly bonus program for most full-time hourly employees and an annual bonus program for most full-time salary employees.

Eligibility varies based on position and hire date.



401k

Metal Sales offers all employees the option to contribute to a 401k plan.

New hires are immediately eligible to contribute. One year of service (1000+ hours) is required to be eligible for the company match.



WELLNESS PROGRAM

Metal Sales offers employees enrolled in a company-sponsored Medical plan the option to participate in our Wellness Program and earn a discount on medical premiums.



EAP

Metal Sales offers all employees and members of their household various benefits through our Employee Assistance Program.



PAID TIME OFF

Metal Sales offers a paid time-off program and 6 paid holidays annually for all full-time employees.

New hires are immediately eligible to accrue PTO.

Additional Benefits* for Full-Time Employees:

- Short and Long-Term Disability**
- Accident, Critical Illness and Hospital Indemnity Coverage
- Basic Life and AD&D Insurance
- Supplemental Life and AD&D Insurance
- And more!!

**Hourly employees are eligible to enroll in desired coverage after 30 days of employment. Salary employees are eligible upon hire.*

***Hourly employees are eligible to enroll in disability benefits after 30 days of employment. Salary employees are provided disability benefits at no cost after approximately 180 days of employment.*